



บริษัท เอไอ เอนเนอร์จี้ จำกัด (มหาชน)

AI Energy Public Company Limited

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### Quality Security Safety Health and Environment Policy (“QSHE”)

*- English Translate Version -*



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### **Quality Security Safety Health and Environment Policy (“QSHE”)**

The Company is committed to conducting its business responsibly, with a focus on Corporate Social Responsibility (CSR). Therefore, Quality, Stability, Safety, Occupational Health, and Environmental (QHSE) considerations are crucial components of the Company's business operations. The Company has established guidelines to ensure that employees are aware of and manage QHSE risks rigorously. This is done to deliver products and services to customers and stakeholders while striving for excellence in line with good Corporate Governance principles. These guidelines include:

1. Complying diligently with QHSE laws, standards, regulations, and other requirements of the Company and relevant industry standards, treating them as fundamental guidelines.
2. Producing high-quality products and delivering them in accordance with customer agreements to meet customer satisfaction and managing operations in an environmentally friendly manner.
3. Promoting and supporting the continuous development and improvement of quality, stability, safety, occupational health, and environmental management in alignment with legal requirements, international standards, and other applicable requirements to foster a safety culture where safety is everyone's first responsibility.
4. Managing risks and preventing losses arising from accidents, emergencies, epidemics, injuries, or illnesses resulting from work and property damage, using stringent safety standards and measures. This includes creating a safety culture through Zero Accident initiatives and managing safety in the production process through the 5S project to ensure safety for all stakeholders.
5. Supporting and promoting occupational health and a conducive working environment because the Company values all employees as its valuable resources.
6. Recognizing the importance of evaluating, controlling, preventing, and reducing the environmental impacts from the Company's operations, focusing on comprehensive pollution control in air, water, waste management, and energy efficiency using efficient and sustainable resources to strengthen the environmental culture and enhance adaptability to climate change and greenhouse gas reduction, aiming for a low-carbon society.



บริษัท เอไอ เอนเนอร์จี จำกัด (มหาชน)

AI Energy Public Company Limited

7. Building awareness among employees about the Company's safety and environmental culture, allowing all employees to provide feedback and cooperate in improving working conditions and work methods to ensure that the QSHE policy truly benefits everyone.
8. Communicating the QSHE policy and performance in terms of quality, stability, safety, occupational health, and the environment to all stakeholders and being ready to listen to their needs and suggestions for review and improvement of operations. Management and employees at all levels are involved in implementing the QSHE policy in conjunction with their operational responsibilities to achieve the Company's goals.

### **QSHE's Committee**

The Company has appointed a QSHE's Committee to comply with the Ministry of Labor regulations regarding the establishment of standards for managing and handling safety, occupational health, and environmental aspects of work B.E. 2565. The details are as follows:

- (1) The QSHE Committee, as appointed, consists of one Chairman, three representatives from the employer, three representatives from the employees, and one secretary.
- (2) The QSHE Committee has the following duties and responsibilities:
  - (1) Develop policies on workplace safety, occupational health, and environmental conditions for presentation to the employer.
  - (2) Develop guidelines for accident prevention, hazard prevention, incident and illness prevention due to employee work or unsafe working conditions, and present them to the employer.
  - (3) Report and recommend measures or guidelines for improving working conditions and environmental conditions in compliance with labor safety laws to ensure employee safety for all employees, contractors, and external personnel who work or use services within the workplace.
  - (4) Promote and support workplace safety activities of the workplace.
  - (5) Review manuals related to workplace safety, occupational health, and environmental conditions of the workplace to provide feedback to the employer.
  - (6) Inspect workplace safety practices and report the results of such inspections, including statistics of incidents that occurred within the workplace, in each meeting of the safety committee.



บริษัท เอไอ เอนเนอร์จี้ จำกัด (มหาชน)

AI Energy Public Company Limited

- (7) Consider training projects or plans related to workplace safety, as well as training projects or plans related to the roles and responsibilities of employees in terms of safety for all employees, supervisors, managers, employers, and personnel at all levels to provide feedback to the employer.
- (8) Establish a system where all employees at all levels have a duty to report unsafe working conditions to the employer.
- (9) Monitor the progress of proposals made to the employer.
- (10) Report on annual work performance, including identifying problems, obstacles, and recommendations when completing one year in office, to present to the employer.
- (11) Evaluate the performance of workplace safety activities in the workplace.
- (12) Perform other workplace safety tasks as assigned by the employer.

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Miss Pimwan Thareratanavibool

Managing Director

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